		Improvement Plan		Anticipated
Program Areas	*Required		Strategy	Date of
	Yes	No		Completion
Safety				
Recurrence of Maltreatment	Х		Continue to participate in the Breakthrough Series Collaborative conference calls and/or trainings.	Ongoing completed by 11/05
		 Implementation of Differential Response. The team will meet weekly to discuss appropriate referrals and assign to team members accordingly. Identify geographic "target" area for Differential Response. Set aside all referrals not being immediately responded to, or evaluated out, in the target area in daily Emergency Response Team referral reviews. Schedule regular Differential Response Team meetings immediately following Multi- Disciplinary Team meetings every Friday. Differential Response Team members 	11/05-11/06	
		will develop an outcome measurement tool. Team members will collect the data from each agency to monitor the adequacy and effectiveness of the Differential Response Team interventions.	11/05-11/07	
			Data reports, Safe Measures and contact with county will be used to monitor progress	

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	Receive		
Abuse/Neglect	X	Improve the Country's data collection	
in foster care		methodology and data quality issues.	
		 Align county data collection with 	05/05
		statewide standards.	03/03
		 Revisit the CWHSA policy that 	
		addresses the child abuse	07/05
		emergency response referrals	01700
		regarding abuse and neglect in	
		foster care and work to identify	
		any additional referral issues	
		pertaining to out-of-home abuse.	
		Utilize a workload review system to	
		check for timely social worker visits	07/05
		with children in out-of-home care.	01105
		 Conduct random case checks 	
		(suggested 2 cases per social	
		worker per month) utilizing the	
		caseload review system.	
		 Schedule weekly individual 	
		meetings between the continuing	08/05
		unit social workers and the	
		continuing unit supervisor,	
		including discussion of the random	
		case check results.	
		 At least every third in-person 	
		visit between the social workers	
		and the children place in out-of-	09/05
		home care will be conducted at a	
		location other than the placement	
		home (i.e.school) to enable the	
		children to speak freely and	
		confidentially about how things	
		are going in the home.	
		a. a gamy in the name.	
		Data reports Safe Measures and contact	
		with county will be used to monitor	
		progress	
[L		

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Timely ER Response	X	Ensure timely entry of referrals into CWS/CMS, as well as timely referral assignment to Emergency Response social workers. • Train APS staff on how to enter referrals directly into CWS/CMS. • Intake "Worker of the day" social worker to enter all referrals received no later than 9:00 a.m. on the following business day. • Emergency Response supervisor and social workers to meet daily at 9:00 a.m. to review all pending referrals. • Review with all social worker staffs the procedures and regulations on identifying and inputting 2-hour response referrals. • Train school personnel on making suspected child abuse reports in a timely manner.	1/05-11/05
Permanency			
Time to Reunification	Х	Data reports, Safe Measures and contact with county will be used to monitor progress	
Time to Adoption	Х		
Placement Stability	X		
Foster Care re- entry	Х		
Well-Being			
 Preserving family relationships Least Restrictive Placements ICWA 			

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• ILP	The ILP Coordinator will be available for, offer, and facilitate individual meetings with ILP youth to address specific questions, special needs, and planning with the ILP youth. • ILP Coordinator will attend Northern California ILP Coordinators' Council meetings to network with other ILP providers and seek knowledge from other counties who are providing this service. • ILP Coordinator will develop an ILP Pamphlet detailing services available to ILP youth, and offering individual meetings with active or eligible ILP youth. • ILP Coordinator will begin scheduling individual meetings with ILP youth. Increase the number of ILP classes held each month.	2/05-8/05
	Develop alternative transportation options to facilitate increased attendance of ILP eligible youth at ILP meetings.	2/05-11/05
	Develop a Transitional Housing Program for ILP Youth in Calaveras County.	5/05-5/06
	Hold Emancipation Conferences for all youth emancipating out of the Foster Care Program.	5/05-5/06
	Create collaboration between ILP and Welfare-to Work, as part of the Linkages Program.	2/05-11/05

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Statewide	
Information System	
Case Review System Within thirty calendar days of the initial removal of the child, or inperson investigation, or by the date of the Dispositional Hearing (whichever comes first), the social worker shall complete as assessment and incorporate a case plan designed for that family.	2/05
Emergency Response social workers to have some family strength information to take to the referral appointment with client. • The training is designed to focus on motivational skills, recognize accomplishments, communication and confronting negative conflict professionally.	2/05-11/05
Substance Abuse Services to provide more thorough assessments of referred CWS clients.	11/05-12/07
Incorporate Family Decision Making into the initial case planning stage.	5/05-11/05
A collaborative effort between Behavioral Health, Welfare to Work, Human Resource Council and Child Welfare Services in providing families with an opportunity to succeed in their court-ordered family reunification plan.	11/05-11/07
Preventative Services to be provided to families by the Calaveras Works and Human Services Agency	11/05-11/07
Quality Assurance	
System	

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Service Array		
Agency Responsivenes s to the Community		
 Foster and Adoptive Parent Licensing, Recruitment 		
and Retention		

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